



THIS CERTIFIES THAT

JOHN HIRT

HAS SUCCESSFULLY COMPLETED 20 HOURS OF COACH-SPECIFIC TRAINING
FULFILLING ALL REQUIREMENTS OF

LEADERSHIP COACHING SPECIALIST™ (LCS)

AWARDING:

20 CCEs PREAPPROVED BY THE INTERNATIONAL COACH FEDERATION
(20.0 Hours Core Competencies)

20 PDH CREDITS PREAPPROVED BY THE HUMAN RESOURCES CERTIFICATION INSTITUTE
(HRCI Organization Program ID #269401)



ORGANIZATION AUTHORIZATION:

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